

## **Health & Safety Policy**

## Overview

The health and safety of our instructors, assessors and candidates is of paramount importance and it is essential for us to provide and maintain a safe and healthy working environment for all of our instructors, assessors and candidates.

## What we will do

We will review all practices and procedures which could affect their health, safety and welfare at work and whilst taking part in training and assessments to ensure any necessary improvements are implemented.

We will manage our business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons not employed by Goole Training are not exposed to risks.

Our aim is to provide a sound basis for the co-operation between us as a training provider, our instructors/assessors and our candidates, and is intended to encourage continuous improvement of our Health, Safety, and Environmental performance.

The objectives toward fulfilling this policy are to:

- Identify, eliminate and reduce risks to health and safety and wellbeing.
- Work to relevant safety standards, which satisfy our statutory requirements COSHH (RIDDOR) and reflect good working practice.
- Consult with instructors and venue providers on all health, safety and welfare issues including fire exits and fire procedures, First Aid, correct PPE.
- Ensure that Instructors/Assessors understand and carry out their job responsibilities.
   Including a Risk Assessment being completed prior to the course commencing.

   Trainees are asked to report any concerns immediately to the Instructor and if the Instructor is concerned to contact Goole Training immediately.
   At the end of the training the Risk Assessment is completed and signed by the Instructor. On this document instructors and assessors must state if there were any incidents/accidents or concerns and report this to Goole Training immediately by telephone or email. This will then be reported immediately to the awarding organisation.
- Continually monitor this policy by auditing and reviewing its effectiveness in the workplace.